

A close-up, high-resolution photograph of a woman's face, focusing on her eyes and smile. She has light blue eyes and is smiling, showing her teeth. The background is blurred.

Human Resources, Assessment and Training  
**A More Human Side**

**JAHr**

Part of the Acceleron Group

# HR Services

Our HR services are designed to suit your organisational growth.

Whether you are:

- > a small firm, increasing your number of employees as your business expands, or
- > a large, multinational organisation with ongoing strategic HR requirements

HR HAT has the experience and expertise to meet your needs.

Together, our team of consultants and advisers can provide a diverse range of solutions for your business.

## **HR SERVICES**

Frequent changes in employment law require firms to constantly review and amend their policies, procedures and working practices. In a small firm, this responsibility is often passed on to line managers who are already busy with their own work.

Outsourcing or contracting this responsibility to HR HAT ensures that you remain up to date without having key staff overstretched.

> We will keep you updated on changes in employment law

> We will audit your business to identify the impact of these changes on your particular sector

> We will provide and implement an action plan to ensure your policies, procedures and working practices conform with legislative requirements without removing the flexibility your business requires.

HR HAT can also provide services relating to the employment life cycle, from recruitment to dismissal, resignation, redundancy or retirement.

## **HR CONSULTANCY**

Whether you need to restructure your business, manage an acquisition or merger, or require strategic advice for a specific project, HR HAT can provide you with the right people, at the right time - and at the right cost.

We're here to help your business.



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# Assessment Centres

## **ASSESSMENT**

Selecting the right person for any role in your business is vital. By increasing the number of selection methods you use, you can dramatically improve your recruitment - particularly of key postholders.

Interviewing will play a significant part in any recruitment and selection process. You can enhance your selection methods using competency based interviews, introducing bespoke case studies, and using tests and group activities. These additional assessment tools enable you to produce a much more detailed profile of a candidate than interviewing alone, helping you to find someone who is best suited to a given role.

HR HAT can design and deliver Assessment Centres bespoke to your needs. We can deliver them in-house or look after the entire staff recruitment or development process for you.

We have a range of reasonably priced packages to suit your needs.

## **ASSESSMENT AND ADVISORY SERVICES**

HR HAT can provide a range of qualified and competent advisers and assessors for any work based assessment activities.

Whether you need additional advisers to help with your NVQs or in recruitment, HR HAT can help.

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[www.hrhat.co.uk](http://www.hrhat.co.uk)

A More Human Side to

# Training and New Product Development

## TRAINING

Whether you want a course designed specifically or you require additional trainers to deliver your existing material, the HR HAT talent pool of trainers can provide you with the services and staff you require.

Our trainers work both with dedicated training companies and as part of large, corporate teams.

All of our trainers are assessed and referenced before we offer them to clients.

## NEW PRODUCT DEVELOPMENT

Our team of expert consultants can assess your current training portfolio and provide you with innovative blended learning solutions, tailored exactly to the needs of your business.

“I have been working with HR HAT for the last nine months and during this period of time I have been impressed by the diversity of skills and expertise within the company. I have increased our business with HR HAT to include new product development for our Training Directory, the outsourcing of our professional assessment of competence centre for senior managers and reviewing existing programs for the design of alternative solutions. During that time HR HAT have worked with me in coming up with innovative solutions for effective and efficient services.”

**Caroline Curtis**  
Head of CIPD Training.

hr  
HAT

We believe that your business' growth depends on creating an environment for success and with our effective human resources solutions, we can help you build that environment.

IF YOU REQUIRE MORE INFO,  
WHY NOT CALL HR HAT ON  
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